



CONSEJO NACIONAL DE ÁREAS PROTEGIDAS -CONAP-
PLANILLA GENERAL DE JORNALES 031
Junio 2016

23/06/2016

02:59:55p.m.

| | NOMBRES Y APELLIDOS | PUESTO ONSEC | DIAS | SALARIO DIARIO | SALARIO BASE | Bonificaciones | | Total Devengado | DESCUENTOS | | | | | Total Salario Mensual | |
|------------------------------------|---|-----------------------------|------|----------------|------------------|----------------|-----------------|------------------|------------|-----------------|-----------------|---------------|-------------|-----------------------|------------------|
| | | | | | | Por Antigüedad | Decreto 66-2000 | | IGSS | | Cuota Sindicato | BANTRAB | JUDICIAL | | Total |
| | | | | | | 032 | 033 | | Factor | Monto | Monto | | | | |
| REGIÓN ALTIPLANO CENTRAL | | | | | | | | | | | | | | | |
| 1 | Rubén Enrique Sumoza Mendoza | Peón Vigilante IV | 30 | 74.63 | 2,238.90 | 50.00 | 250.00 | 2,538.90 | 0.0483 | 110.55 | 0.00 | 0.00 | 0.00 | 110.55 | 2,428.35 |
| 2 | Manuel Guarcas Calel | Peón Vigilante IV | 30 | 74.63 | 2,238.90 | 50.00 | 250.00 | 2,538.90 | 0.0483 | 110.55 | 0.00 | 0.00 | 0.00 | 110.55 | 2,428.35 |
| | | Totales de la Región | | | 4,477.80 | 100.00 | 500.00 | 5,077.80 | | 221.10 | 0.00 | 0.00 | 0.00 | 221.10 | 4,856.70 |
| REGIÓN ALTIPLANO OCCIDENTAL | | | | | | | | | | | | | | | |
| 1 | Lucio Pérez Alvarez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 2 | Andrés López García | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 3 | Santos Tomás Rojas Yax | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 4 | Mateo López Guzman | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 5 | Martín Pérez Ramírez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| | | Totales de la Región | | | 11,038.50 | 175.00 | 1,250.00 | 12,463.50 | | 541.60 | 0.00 | 0.00 | 0.00 | 541.60 | 11,921.90 |
| REGIÓN CENTRAL | | | | | | | | | | | | | | | |
| 1 | José Félix Chuquiej Quiyuch | Peón Vigilante IV | 30 | 74.63 | 2,238.90 | 50.00 | 250.00 | 2,538.90 | 0.0483 | 110.55 | 0.00 | 0.00 | 0.00 | 110.55 | 2,428.35 |
| 2 | Héctor Alfredo Sactic Jolón | Peón Vigilante IV | 30 | 74.63 | 2,238.90 | 50.00 | 250.00 | 2,538.90 | 0.0483 | 110.55 | 0.00 | 0.00 | 0.00 | 110.55 | 2,428.35 |
| 3 | Vinicio Tomas Soto Rivera | Peón Vigilante IV | 30 | 74.63 | 2,238.90 | 35.00 | 250.00 | 2,523.90 | 0.0483 | 109.83 | 0.00 | 0.00 | 0.00 | 109.83 | 2,414.07 |
| 4 | Ana Patricia Velasquez Romero de Alburez | Bodeguero IV | 30 | 76.59 | 2,297.70 | 0.00 | 250.00 | 2,547.70 | 0.0483 | 110.98 | 0.00 | 0.00 | 0.00 | 110.98 | 2,436.72 |
| 5 | Luis Alberto Hidalgo Quelech | Bodeguero IV | 30 | 76.59 | 2,297.70 | 0.00 | 250.00 | 2,547.70 | 0.0483 | 110.98 | 0.00 | 756.40 | 0.00 | 867.38 | 1,680.32 |
| 6 | Rosa Ayida Concepción Girón Castellanos de Osorio | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 7 | Laura Carolina Del Cid Gutierrez | Bodeguero IV | 30 | 76.59 | 2,297.70 | 0.00 | 250.00 | 2,547.70 | 0.0483 | 110.98 | 0.00 | 0.00 | 0.00 | 110.98 | 2,436.72 |
| 8 | Esteban Chavac | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 9 | Sergio Aguilar Higueros | Bodeguero IV | 30 | 76.59 | 2,297.70 | 0.00 | 250.00 | 2,547.70 | 0.0483 | 110.98 | 0.00 | 0.00 | 0.00 | 110.98 | 2,436.72 |
| 10 | Manuel Estuardo Estrada Fuentes | Bodeguero IV | 30 | 76.59 | 2,297.70 | 0.00 | 250.00 | 2,547.70 | 0.0483 | 110.98 | 0.00 | 0.00 | 0.00 | 110.98 | 2,436.72 |
| | | Totales de la Región | | | 22,620.60 | 135.00 | 2,500.00 | 25,255.60 | | 1,099.09 | 0.00 | 756.40 | 0.00 | 1,855.49 | 23,400.11 |
| REGIÓN COSTA SUR | | | | | | | | | | | | | | | |
| 1 | Osmundo Trinidad Ramírez | Peón Vigilante IV | 30 | 74.63 | 2,238.90 | 0.00 | 250.00 | 2,488.90 | 0.0483 | 108.14 | 0.00 | 0.00 | 0.00 | 108.14 | 2,380.76 |
| 2 | José Danilo Jiménez Mena | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 3 | Junior Iván Castillo Girón | Peón Vigilante V | 30 | 75.64 | 2,269.20 | 0.00 | 250.00 | 2,519.20 | 0.0483 | 109.60 | 0.00 | 0.00 | 0.00 | 109.60 | 2,409.60 |
| 4 | Mayra Elizabeth Martínez López de de García | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| | | Totales de la Región | | | 8,923.50 | 35.00 | 1,000.00 | 9,958.50 | | 432.69 | 0.00 | 0.00 | 0.00 | 432.69 | 9,525.81 |



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|-----------------------------|-----------------------------------|-----------------------------|------|----------------|------------------|----------------|-----------------|------------------|------------|-----------------|-----------------|---------------|-------------|-----------------------|------------------|
| | | | | | | Por Antigüedad | Decreto 66-2000 | | IGSS | | Cuota Sindicato | BANTRAB | JUDICIAL | | Total |
| | | | | | | 032 | 033 | | Factor | Monto | Monto | | | | |
| REGIÓN HUEHUETENANGO | | | | | | | | | | | | | | | |
| 1 | Pedro Chipel Lux | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 2 | Esteban Matías Ramos | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 3 | Bray Adalberto Pablo Godínez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| | | Totales de la Región | | | 6,623.10 | 70.00 | 750.00 | 7,443.10 | | 323.27 | 0.00 | 0.00 | 0.00 | 323.27 | 7,119.83 |
| REGIÓN LAS VERAPACES | | | | | | | | | | | | | | | |
| 1 | Raúl Chún | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 871.20 | 0.00 | 979.52 | 1,513.18 |
| 2 | Francisco Vargas Bac | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 3 | Bacilio Alonzo Enriquez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 4 | Joaquín Choc Caal | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 5 | Agustín Xuc Mo | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 6 | Rosendo Pop Maquim | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 7 | Reginaldo Pop Asig | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 8 | Vicente Pop Saquil | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 9 | Augusto Rufino Pop Tzir | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 10 | Domingo Pan Macz | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 11 | Pedro Icó Pop | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 12 | Nicolas Chac Tec | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 13 | Maricarmen González Mazariegos | Peón Vigilante III | 0 | 73.59 | 0.00 | 0.00 | 0.00 | 0.00 | 0.0483 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 14 | José Tec Chub | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 15 | Williams Alexander Pop Caal | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| | | Totales de la Región | | | 30,907.80 | 70.00 | 3,500.00 | 34,477.80 | | 1,496.20 | 264.96 | 871.20 | 0.00 | 2,632.36 | 31,845.44 |
| REGIÓN NORORIENTE | | | | | | | | | | | | | | | |
| 1 | Samuel Yatz Caal | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 50.00 | 250.00 | 2,507.70 | 0.0483 | 109.05 | 0.00 | 0.00 | 0.00 | 109.05 | 2,398.65 |
| 2 | Oscar Carranza Alvallero | Peón Vigilante IV | 30 | 74.63 | 2,238.90 | 50.00 | 250.00 | 2,538.90 | 0.0483 | 110.55 | 0.00 | 0.00 | 0.00 | 110.55 | 2,428.35 |
| 3 | Alberto Pop Chun | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 888.32 | 0.00 | 996.64 | 1,496.06 |
| 4 | Noé Díaz Martínez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 5 | Marcos Bá Choc | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 6 | Abelino Xol Tiul | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 7 | Ricardo Caal Ba | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 8 | Alberto Pop Choc | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 9 | Miguel Angel Maldonado Guitierrez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 1,143.98 | 1,000.00 | 2,252.30 | 240.40 |



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|--------------------------|--|-----------------------------|------|----------------|------------------|----------------|-----------------|------------------|------------|-----------------|-----------------|-----------------|-----------------|-----------------------|------------------|
| | | | | | | Por Antigüedad | Decreto 66-2000 | | IGSS | | Cuota Sindicato | BANTRAB | JUDICIAL | | Total |
| | | | | | | 032 | 033 | | Factor | Monto | Monto | | | | |
| REGIÓN NORORIENTE | | | | | | | | | | | | | | | |
| 10 | Noé Hernández | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 11 | Juan Fernando Tiul Chen | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 12 | Rigoberto Arrue Valdez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 13 | Manuel Pan Hul | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| | | Totales de la Región | | | 28,731.30 | 345.00 | 3,250.00 | 32,326.30 | | 1,404.36 | 0.00 | 2,032.30 | 1,000.00 | 4,436.66 | 27,889.64 |
| REGIÓN ORIENTE | | | | | | | | | | | | | | | |
| 1 | Cirilo Súchite Ramírez | Peón Vigilante IV | 30 | 74.63 | 2,238.90 | 35.00 | 250.00 | 2,523.90 | 0.0483 | 109.83 | 0.00 | 0.00 | 0.00 | 109.83 | 2,414.07 |
| 2 | Juan Manuel Alvarado Ramirez | Peón Vigilante V | 30 | 75.64 | 2,269.20 | 35.00 | 250.00 | 2,554.20 | 0.0483 | 111.29 | 0.00 | 0.00 | 0.00 | 111.29 | 2,442.91 |
| | | Totales de la Región | | | 4,508.10 | 70.00 | 500.00 | 5,078.10 | | 221.12 | 0.00 | 0.00 | 0.00 | 221.12 | 4,856.98 |
| REGIÓN PETÉN | | | | | | | | | | | | | | | |
| 1 | Julio Chay de la Cruz | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 50.00 | 250.00 | 2,507.70 | 0.0483 | 109.05 | 22.08 | 0.00 | 0.00 | 131.13 | 2,376.57 |
| 2 | Miguel Angel Medrano Camey | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 50.00 | 250.00 | 2,507.70 | 0.0483 | 109.05 | 22.08 | 0.00 | 0.00 | 131.13 | 2,376.57 |
| 3 | Alejandro Tzul Cohuoj | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 50.00 | 250.00 | 2,507.70 | 0.0483 | 109.05 | 22.08 | 1,078.34 | 0.00 | 1,209.47 | 1,298.23 |
| 4 | Carlos Shoj Chaneb | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 50.00 | 250.00 | 2,507.70 | 0.0483 | 109.05 | 0.00 | 1,124.62 | 0.00 | 1,233.67 | 1,274.03 |
| 5 | Francisca Vargas Taperia | Cocinera | 30 | 72.54 | 2,176.20 | 50.00 | 250.00 | 2,476.20 | 0.0483 | 107.53 | 21.76 | 0.00 | 0.00 | 129.29 | 2,346.91 |
| 6 | Hipólito Suntecún Tesucún | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 50.00 | 250.00 | 2,507.70 | 0.0483 | 109.05 | 22.08 | 589.66 | 0.00 | 720.79 | 1,786.91 |
| 7 | Juan Humberto Morales Montejo | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 50.00 | 250.00 | 2,507.70 | 0.0483 | 109.05 | 22.08 | 0.00 | 0.00 | 131.13 | 2,376.57 |
| 8 | Margarita López Pop | Cocinera | 30 | 72.54 | 2,176.20 | 50.00 | 250.00 | 2,476.20 | 0.0483 | 107.53 | 21.76 | 0.00 | 0.00 | 129.29 | 2,346.91 |
| 9 | Tránsito Lima Lorenzo | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 50.00 | 250.00 | 2,507.70 | 0.0483 | 109.05 | 22.08 | 0.00 | 0.00 | 131.13 | 2,376.57 |
| 10 | Santiago Sabino Pan Cohuoj | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 50.00 | 250.00 | 2,507.70 | 0.0483 | 109.05 | 0.00 | 1,105.16 | 0.00 | 1,214.21 | 1,293.49 |
| 11 | Leslie Jeannett Moro García de Hernández | Peón Vigilante V | 30 | 75.64 | 2,269.20 | 0.00 | 250.00 | 2,519.20 | 0.0483 | 109.60 | 0.00 | 1,187.62 | 0.00 | 1,297.22 | 1,221.98 |
| 12 | Jaime Botzoc Chub | Peón Vigilante IV | 30 | 74.63 | 2,238.90 | 35.00 | 250.00 | 2,523.90 | 0.0483 | 109.83 | 22.39 | 964.62 | 0.00 | 1,096.84 | 1,427.06 |
| 13 | Rudy Saúl Cohuoj Chayax | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 1,050.04 | 0.00 | 1,180.44 | 1,312.26 |
| 14 | Ambrosio Hernández Ixcayau | Peón Vigilante IV | 30 | 74.63 | 2,238.90 | 35.00 | 250.00 | 2,523.90 | 0.0483 | 109.83 | 22.39 | 0.00 | 0.00 | 132.22 | 2,391.68 |
| 15 | Emilio Cucul Pop | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 16 | Cristobal de Jesus Pop Cucul | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 896.74 | 0.00 | 1,027.14 | 1,465.56 |
| 17 | Modesto Alonzo Ramos | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 18 | Mauricio Herrarte Rodríguez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 19 | Walter Armando Méndez Caal | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 1,210.54 | 0.00 | 1,340.94 | 1,151.76 |
| 20 | Jorge Emilio Salinas Mangandi | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 21 | Elias Rodas Albeño | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |



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| | | | | | | Por Antigüedad | Decreto 66-2000 | | IGSS | | Cuota Sindicato | BANTRAB | JUDICIAL | | Total |
| | | | | | | 032 | 033 | | Factor | Monto | | | | | |
| REGIÓN PETÉN | | | | | | | | | | | | | | | |
| 22 | Miguel Angel Garcia Barrientos | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 23 | Tito Dionisio Ramirez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 24 | Rogel Contreras Escobar | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 918.78 | 0.00 | 1,027.10 | 1,465.60 |
| 25 | Santos Ricardo Pérez Zacarías | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 1,409.49 | 0.00 | 1,517.81 | 974.89 |
| 26 | Miguel Angel Pitan Misti | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 1,105.56 | 0.00 | 1,213.88 | 1,278.82 |
| 27 | David Misael Pan Cajbón | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 28 | Wenceslao Gonzalez Garcia | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 414.94 | 0.00 | 523.26 | 1,969.44 |
| 29 | Marvin Yovani Sical Rivas | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 1,029.20 | 0.00 | 1,159.60 | 1,333.10 |
| 30 | Silvio Humberto Girón Vanegas | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 31 | Miguel Caal Tiul | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 667.08 | 0.00 | 797.48 | 1,695.22 |
| 32 | Mabilia Sincuir Mendez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 33 | Edgar Virgilio Tul Agustin | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 521.82 | 0.00 | 652.22 | 1,840.48 |
| 34 | Natividad Ohajaca García de Morales | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 35 | Odin Estuardo Rosa Nuñez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 36 | Mario Roberto Corzo Zin | Peón Vigilante V | 30 | 75.64 | 2,269.20 | 35.00 | 250.00 | 2,554.20 | 0.0483 | 111.29 | 0.00 | 0.00 | 0.00 | 111.29 | 2,442.91 |
| 37 | Miguel Angel Hernández Paredes | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 38 | Victoriano López Ramírez | Bodeguero IV | 30 | 76.59 | 2,297.70 | 35.00 | 250.00 | 2,582.70 | 0.0483 | 112.67 | 0.00 | 0.00 | 0.00 | 112.67 | 2,470.03 |
| 39 | Bartolo Damian Mendez | Peón Vigilante V | 30 | 75.64 | 2,269.20 | 35.00 | 250.00 | 2,554.20 | 0.0483 | 111.29 | 22.69 | 0.00 | 0.00 | 133.98 | 2,420.22 |
| 40 | Eugenio García Ramírez | Peón Vigilante V | 30 | 75.64 | 2,269.20 | 35.00 | 250.00 | 2,554.20 | 0.0483 | 111.29 | 22.69 | 0.00 | 0.00 | 133.98 | 2,420.22 |
| 41 | José Angel Moreno Marroquín | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 1,217.26 | 0.00 | 1,325.58 | 1,167.12 |
| 42 | Anibal Joel Juarez Pinelo | Bodeguero IV | 30 | 76.59 | 2,297.70 | 35.00 | 250.00 | 2,582.70 | 0.0483 | 112.67 | 0.00 | 0.00 | 0.00 | 112.67 | 2,470.03 |
| 43 | Feliciano Caal Coc | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 44 | Sulma Beatriz Dubón Ordoñez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 45 | Marcelino Chún Caal | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 46 | Gladis Marisela Ordoñez Guzmán | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 1,205.88 | 0.00 | 1,334.59 | 1,123.11 |
| 47 | Mayra Haydee Barrientos Blanco | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 48 | María del Carmen Marín Portillo | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 49 | Augusto Díaz López | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 393.40 | 0.00 | 500.03 | 1,957.67 |
| 50 | Nivany Vanessa Menéndez Ibáñez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 51 | Gregorio Maximiliano López Ávila | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 52 | Nelson Yovani Lemus Escobar | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 585.94 | 0.00 | 714.65 | 1,743.05 |
| 53 | Mario Albino Salguero Sandoval | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 54 | Adán Antolín Salguero Sandoval | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 501.76 | 0.00 | 630.47 | 1,827.23 |
| 55 | Mario Alfonso Salguero | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 56 | Alma Elizabeth Gutiérrez Cano | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |



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02:59:55p.m.

| | NOMBRES Y APELLIDOS | PUESTO ONSEC | DIAS | SALARIO DIARIO | SALARIO BASE | Bonificaciones | | Total Devengado | DESCUENTOS | | | | | Total Salario Mensual | |
|--|---------------------------------------|-----------------------------|------|----------------|-------------------|-----------------|------------------|-------------------|------------|-----------------|-----------------|------------------|-------------|-----------------------|-------------------|
| | | | | | | Por Antigüedad | Decreto 66-2000 | | IGSS | | Cuota Sindicato | BANTRAB | JUDICIAL | | Total |
| | | | | | | 032 | 033 | | Factor | Monto | Monto | | | | |
| REGIÓN PETÉN | | | | | | | | | | | | | | | |
| 57 | Cecia Andreina Najarro Asencio | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 58 | Francisca Ramos Cruz | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 749.96 | 0.00 | 878.67 | 1,579.03 |
| 59 | Aura Mildred Robles de Magallón | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 60 | Marlen Melisa Elizabeth Mas Tzin | Peón Vigilante III | 11 | 73.59 | 809.49 | 0.00 | 91.67 | 901.16 | 0.0483 | 39.10 | 22.08 | 0.00 | 0.00 | 61.18 | 839.98 |
| 61 | Magnolia del Rosario Bautista Jau | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 741.54 | 0.00 | 870.25 | 1,587.45 |
| 62 | Julio Rafael Ruano Monterroso | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 63 | Manfredo Martínez Ortiz | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 64 | José Luis Rabinal Sarceño | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 65 | Kenia Melissa Pinto Ruano | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 66 | Veronica Maricela Hernández Hernández | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 416.88 | 0.00 | 545.59 | 1,912.11 |
| 67 | Rosa Albina Escobar Padilla | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 68 | Liliana Lopez Teo | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 805.08 | 0.00 | 933.79 | 1,523.91 |
| 69 | Elizama Salazar Luna | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 492.98 | 0.00 | 599.61 | 1,858.09 |
| 70 | Marconi Antonio Tesucún Suintecún | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 71 | Armando Diaz Ramos | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 72 | Haroldo Rene Lopez Barrios | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 73 | Hosman Gamaliel Chan Cante | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 74 | Raul Villalta Osorio | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 0.00 | 0.00 | 128.71 | 2,328.99 |
| 75 | Bayron Francisco Mendez Perez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 534.64 | 0.00 | 663.35 | 1,794.35 |
| 76 | Lester Ely Garcia Gonzalez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 77 | Jennifer Lisbeth Dieguez Tax | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 78 | Josseline Andrea Madrid Melendez | Bodeguero IV | 30 | 76.59 | 2,297.70 | 0.00 | 250.00 | 2,547.70 | 0.0483 | 110.98 | 0.00 | 0.00 | 0.00 | 110.98 | 2,436.72 |
| 79 | Rosalio Rivas Hernández | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 80 | Briann Armando Furlán Hernández | Bodeguero IV | 30 | 76.59 | 2,297.70 | 0.00 | 250.00 | 2,547.70 | 0.0483 | 110.98 | 0.00 | 0.00 | 0.00 | 110.98 | 2,436.72 |
| | | Totales de la Región | | | 175,823.19 | 1,690.00 | 19,841.67 | 197,354.86 | | 8,573.79 | 1,193.52 | 22,919.53 | 0.00 | 32,686.84 | 164,668.02 |
| REGIÓN PETÉN-PARQUE NACIONAL LAGUNA DEL TIGRE | | | | | | | | | | | | | | | |
| 1 | Fidel Ramírez Cruz | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 50.00 | 250.00 | 2,507.70 | 0.0483 | 109.05 | 22.08 | 0.00 | 0.00 | 131.13 | 2,376.57 |
| 2 | Victor Manuel Funes Alvarado | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 50.00 | 250.00 | 2,507.70 | 0.0483 | 109.05 | 22.08 | 353.40 | 0.00 | 484.53 | 2,023.17 |
| 3 | Alejandro Tox Caal | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 4 | Juan Quil Pan | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 5 | Javier Xol Putul | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 1,139.58 | 0.00 | 1,269.98 | 1,222.72 |
| 6 | Benjamin Cucul Chocoj | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 7 | Roberto Tzalam Asig | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 826.36 | 0.00 | 956.76 | 1,535.94 |



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23/06/2016

02:59:55p.m.

| | NOMBRES Y APELLIDOS | PUESTO ONSEC | DIAS | SALARIO DIARIO | SALARIO BASE | Bonificaciones | | Total Devengado | DESCUENTOS | | | | | Total Salario Mensual | |
|--|-----------------------------------|-----------------------------|------|----------------|-------------------|-----------------|------------------|-------------------|------------|------------------|-----------------|------------------|-----------------|-----------------------|-------------------|
| | | | | | | Por Antigüedad | Decreto 66-2000 | | IGSS | | Cuota Sindicato | BANTRAB | JUDICIAL | | Total |
| | | | | | | 032 | 033 | | Factor | Monto | Monto | | | | |
| REGIÓN PETÉN-PARQUE NACIONAL LAGUNA DEL TIGRE | | | | | | | | | | | | | | | |
| 8 | Mario Israel Cuc Botzoc | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 22.08 | 0.00 | 0.00 | 130.40 | 2,362.30 |
| 9 | Mateo Coc Caal | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 22.08 | 108.94 | 0.00 | 237.65 | 2,220.05 |
| 10 | Kevin Alejandro Escobar García | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| | | Totales de la Región | | | 22,077.00 | 310.00 | 2,500.00 | 24,887.00 | | 1,081.28 | 198.72 | 2,428.28 | 0.00 | 3,708.28 | 21,178.72 |
| REGIÓN SURORIENTE | | | | | | | | | | | | | | | |
| 1 | Leonel Antonio Hernández Galdamez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 35.00 | 250.00 | 2,492.70 | 0.0483 | 108.32 | 0.00 | 0.00 | 0.00 | 108.32 | 2,384.38 |
| 2 | Osmundo Cuellar Ovando | Peón Vigilante V | 30 | 75.64 | 2,269.20 | 35.00 | 250.00 | 2,554.20 | 0.0483 | 111.29 | 0.00 | 0.00 | 0.00 | 111.29 | 2,442.91 |
| 3 | Mario Alberto Crespo Girón | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 4 | Wilfredo Cermeño Ramírez | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| 5 | Juan Alberto Cuellar Montepeque | Peón Vigilante III | 30 | 73.59 | 2,207.70 | 0.00 | 250.00 | 2,457.70 | 0.0483 | 106.63 | 0.00 | 0.00 | 0.00 | 106.63 | 2,351.07 |
| | | Totales de la Región | | | 11,100.00 | 70.00 | 1,250.00 | 12,420.00 | | 539.50 | 0.00 | 0.00 | 0.00 | 539.50 | 11,880.50 |
| Gran Total de la Planilla | | | | | 326,830.89 | 3,070.00 | 36,841.67 | 366,742.56 | | 15,934.00 | 1,657.20 | 29,007.71 | 1,000.00 | 47,598.91 | 319,143.65 |

| | |
|------------------------------------|--------------------|
| 031 Jornales | Q326,830.89 |
| 032 Bono por Antigüedad | Q3,070.00 |
| 033 Bonificación (250.00) | Q36,841.67 |
| Total de Planilla | Q366,742.56 |
| Total de Personas en esta Planilla | 149 |

| Resumen de descuentos | |
|-----------------------|-------------------|
| IGSS | Q15,934.00 |
| SITRACONAP | Q1,657.20 |
| BANTRAB | Q29,007.71 |
| Judicial | Q1,000.00 |
| Total de Descuentos | Q47,598.91 |

La Planilla asciende a la cantidad de: TRESCIENTOS SESENTA Y SEIS MIL SETECIENTOS CUARENTA Y DOS QUETZALES 56/100. (Q366,742.56)

Elaborado por:

Vo.Bo.

Revisado por: